



**DEFENSE LOGISTICS AGENCY
HEADQUARTERS
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FORT BELVOIR, VIRGINIA 22060-6221**

APR - 9 2002

IN REPLY DO
REFER TO

**MEMORANDUM FOR DLA CORPORATE BOARD
COMMANDERS, DLA FIELD ACTIVITIES**

SUBJECT: Policy on Employment and Advancement of People with Disabilities

I am committed to providing fair and equal opportunity for all Defense Logistics Agency (DLA) employees, including those with disabilities. Hiring and advancing qualified people with disabilities is pivotal to DLA achieving a truly diverse workforce that reflects our society. We must utilize this talented pool of individuals.

I strongly support the selection of individuals with disabilities whose qualifications meet our mission needs. DLA is expanding its recruitment sources to ensure that we have highly qualified candidates from which to choose. We are doing this to augment ongoing strategies to meet the goals for hiring people with disabilities set by Executive Order 13163, *Increasing the Opportunity for Individuals with Disabilities to be Employed in the Federal Government* (July 26, 2000). This order set an Office of Personnel Management government-wide mandate to hire 100,000 people with disabilities over the next 5 years. The Secretary of Defense issued a memorandum dated October 11, 2000, announcing the Department of Defense's plan to hire 32,000 people with disabilities. DLA has issued its own plan to hire 1,536 disabled employees over the next 5 years covered in Executive Order 13163.

I expect each of you to embrace our commitment at DLA to the realization of full equality and genuine employment opportunities for people with disabilities. It is always good business to hire and advance qualified people with disabilities in today's workforce.

KEITH W. LIPPERT
Vice Admiral, SC, USN
Director

cc:
DLA Equal Employment Managers
Persons with Disabilities Program Coordinators
Human Resources Officers

